

## Bio-data of S.Damodaran



**1.Name** : **S.Damodaran**

**2. Date of Birth** : March 12, 1962 **Nationality:** Indian

### 3. Education:

- M.B.A, (Project Management), 2009 – 2011
- Post graduate in Commerce, 1986
- Bachelor of Arts (Corporate Secretaryship), 1984

### 4. Membership of Professional Associations:

- National-level Task Force Member, Ministry of Urban Development, Government of India
- Executive Committee member, State-level Sanitation Society, Government of Tamil Nadu.

### 5. Other Training:

- Small Micro-Enterprise training at DUBS, Durham University, UK.
- Water Quality Monitoring training, New Delhi
- Attended national and international-level conferences, training, workshops at UK, Scotland, Finland, Bangladesh, Singapore, Kenya and USA.

**6. Languages:** Tamil and English

### 7. Employment Record:

From	To	Designation & Name of the Firm
June 2011	Till date	Founder, Gramalaya NGO <a href="http://www.gramalaya.in">www.gramalaya.in</a> and Water, Sanitation, Hygiene Expert – Guardian MFI, Tiruchirappalli – <a href="http://www.guardianmfi.org">www.guardianmfi.org</a> <a href="http://www.thebigcleanupindia.org">www.thebigcleanupindia.org</a>
September 2005	May 2011	Country Director – India, Water.org, USA
December 1987	August 2005	Executive Director, Gramalaya, Tiruchirappalli
July 1984	November 1987	Monitoring Officer (last position held) at Anthyodaya Sangh, Tiruchirappalli

### 8. Relevant Experience:

Organization collaborated	Role
Water.org, India Office	Country Director
Dates	Role description

September 2005 – May 2011	<p>Water.org, USA (<a href="http://www.water.org">www.water.org</a>) is an international donor organization working for the promotion of water and sanitation programs in poor and developing countries like Ethiopia, Kenya, Bangladesh, Honduras, Haiti and India. Water.org is supporting NGOs and MFIs for providing water and sanitation facilities to the poor living in the slums and rural areas. Working since September 2005 as Country Director for Water.org, India Office at Tiruchirappalli. Responsible for India country office operations and program management.</p> <ul style="list-style-type: none"> <li>• Instrumental in establishment of India Office for Water.org, USA</li> <li>• Looking after the India office administration</li> <li>• In-charge of South Asia operations and currently having 12 partner organizations in India and Bangladesh</li> <li>• Engaged in partner organization selection, pre-appraisal works with a team of staff from US and India office</li> <li>• Working with NGOs and MFIs by soliciting proposals and providing grant fund and loan funds as per the directive from US office</li> <li>• Reviewing concept papers, proposals and budget from NGOs and MFIs and recommending for sanctioning and release of grant fund to selected and certified partner organizations.</li> <li>• Reviewing progress reports, monthly, quarterly and semi-annual reports, completion reports and forwarding the reports with comments and feedback to USA office.</li> <li>• Monitoring of projects – desk monitoring and program monitoring and reporting back to US office with a team of people in India office</li> </ul>
<b>Organization collaborated</b>	<b>Role</b>
WaterAid, UK and Water.org, USA	Executive Director of Gramalaya in implementing community led total sanitation campaign and WaterCredit projects
<b>Dates</b>	<b>Role description</b>
2003 - 2005	<p>With the active support of WaterAid, UK and Water.org, a Centre for Toilet Technology and Training was established at the Gramalaya Training centre which was replicated all over in Tamil Nadu and in other States in India. He has developed more than 24 low-cost toilet models right from zero budget cost toilets and upto eco-san toilet models.</p> <p>The idea of CLTS –Community Led Total Sanitation was field tested and replicated in the rural areas with funding support of Water.org where the communities were provided with water and sanitation facilities. A revolving fund was introduced in the rural areas for providing loans to women self-help groups for installation of water connections and toilets at the household-level. The concept was successfully field tested by Water.org in the project areas of Gramalaya and later on expanded as WaterCredit Initiatives. With the funding support of Water.org, a resource centre was established as National Institute for Water and Sanitation – NIWAS for providing capacity building training to interested organizations and government officials. He was instrumental in forming a separate entity for providing water and sanitation loans through Guardian MFI, a section 25 company registered as a not-for-profit entity.</p>
<b>Organization collaborated</b>	<b>Role</b>
WaterAid, UK	Project Manager in Gramalaya for urban slums and rural areas in Tiruchirappalli District

<b>Dates</b>	<b>Role description</b>
1995 - 2002	<p>While working as the Executive Director of Gramalaya, involved in designing urban interventions and school health programs in the rural areas with WaterAid, UK funding. The project at the beginning started with drinking water supply through handpumps installation, school health programs with child-to-child approach, construction of low-cost toilets and community managed pay-and-use toilets in the urban slums of Tiruchirappalli City corporation. He was instrumental in announcing the India's first village and first slum stopped open defecation practices and thereby announced as Open defecation free zones in Tiruchirappalli District.</p> <p>He has developed a number of hygiene education materials as a part of IEC – Information, Education and Communication development. He was instrumental in designing and developing, publishing of resource materials and hygiene educational materials such as pamphlets, posters, flash cards, booklets and training manuals for community health workers, handpump maintenance and caretakers manual, slides and video films for WaterAid, UK.</p>
<b>Organization collaborated</b>	<b>Role</b>
APAC-USAID Project	Project Manager in Gramalaya
<b>Dates</b>	<b>Role description</b>
August 1997	<p>With the funding support of APAC – USAID, the project of Prevention Along the Highways (PATH project) was implemented by Gramalaya between 1997 - 2007 with the objective of AIDS awareness among the truck drivers in highways. The project was aimed at behavioural changes communication among commercial sex workers, truck drivers and associates by promoting safe sexual behavior and social marketing of condoms. As a manager of the project, the project field team was worked under his guidance in planning, implementation, monitoring and reporting of activities to APAC-USAID unit which was functioning under the bilateral agreement with Government of India and National AIDS Control Organization. During the project period, he has developed a number of flip charts, snake and ladder game and other survey materials.</p>
<b>Organization collaborated</b>	<b>Role</b>
Directorate of Municipal Administration,	Project Manager in Gramalaya for the implementation of Integrated Low-cost Sanitation-cum-scavengers Rehabilitation Program
<b>Dates</b>	<b>Role description</b>
December – 1989	<p>As a Project Manager of Integrated Low-cost Sanitation-cum-Scavengers Rehabilitation Program, guided the implementation at Rasipuram and Thiruchengode Municipalities in co-ordination with the local government officials for constructing UNDP design twin-pit household toilets with subsidy-cum-loan component. Under this project more than 5,000 toilets were constructed in the two Municipalities between 1989 – 1995. As the Project Manager, involved in planning, implementation, monitoring, reporting and fund management works. The project was supported by HUDCO-TUFIDCO co-financing and with the funding mobilization from people as local contribution.</p>
<b>Organization collaborated</b>	<b>Role</b>
RMK, New Delhi	Project Manager in Gramalaya
<b>Dates</b>	<b>Role description</b>

August 1994	Rashtriya Mahila Kosh (National Women's Fund) is the scheme being implemented by the Department of Women and Child Development under the Government of India. This project was aimed at formation and strengthening of women self-help groups in the rural areas of Tiruchirappalli District in Tamil Nadu. After formation and capacity building training to the women SHGs, these groups are supported with income generation loans with the loan capital obtained from RMK, New Delhi. Gramalaya availed a loan amount of Rs.55 laksh from RMK for on-lending to the women self-help groups formed for income generation purpose. The loan amount was repaid 100% to RMK with interest rate.
<b>Organization collaborated</b>	<b>Role</b>
Anthyodaya Sangh	Monitoring Officer in Anthyodya Sangh, Tiruchirappalli
<b>Dates</b>	<b>Role description</b>
1984 – 1987	Anthyodaya Sangh is a leading voluntary organization working for watershed development, herbal medicines promotion, watershed conservation and pioneer in sanitation programs. The organization with Gandhian principles involved in watershed management, agro-forestry, community farming activities with literacy program. He has worked as the Monitoring Officer for the above projects.

**Place : Tiruchirappalli**  
**Date : 20.2.2015**

**S.Damodaran**